Unhealthy PERFECTIONISM

Characteristics

- Extreme fear of failure
- The goal of achieving unrealistic expectations
- Difficulty finalizing projects to get them "just right"
- Interfering with success and personal satisfaction

Causes

- Personal worth based on external standards
- Fear of failure or disapproval
- Sensitivity to constructive criticism or feedback
- Rewards for achievement rather than effort
- Cognitive distortions (all-or-nothing thinking, "shoulds")

Strategies

- Understand the self-defeating nature of unhealthy perfectionism and how it is affecting you personally
- Examine expectations for self and others
- Set and prioritize realistic and obtainable goals
- Find success in the process, and not just the end result
- Strive for wholeness and balance
- Confront fears and consider plausible outcomes
- Find lessons and value in mistakes

Mindset Shift

FIXED MINDSET

Avoid challenges



See effort as fruitless



Ignore constructive feedback



Feel threatened by the success of others



Give up easily

GROWTH MINDSET

Embrace challenges



Learn from constructive feedback

Find lessons and inspiration in the success of others

Persist despite setbacks

- Leads to a desire to please others
- May limit ability to fulfil potential
- Contributes to a deterministic worldview
- Leads to a desire to learn
- Drives motivation and achievement
- Can lead to feeling more empowered and capable

Counseling & Psychological Services

